



Alaris Team Pledge

- » We act respectfully and responsibly towards our fellow team members, vendors, customers and partners;
- » We find value in the diversity of our employees and business partners as everyone contributes to our success;
- » We know that honesty inspires trust and that all relationships require direction, communication and commitment;
- » The ALARIS Code of Conduct guides our individual business decisions and actions: if we have concerns, we express them; if we see something wrong, we say something;
- » If we don't know, we ask; false information or assumptions can damage us and our business;
- » If we don't try, we don't achieve, and by learning from our mistakes we deliver a better result the next time;
- » We adhere to all laws, regulations and required procedures that govern the way we do business;
- » We strive for Continuous Improvement in our relationships with customers and vendors, in our processes and in the services we provide;
- » We are committed to Quality in everything we do, from the first diagram to final delivery;
- » We take care of our customers because without them we have no business.